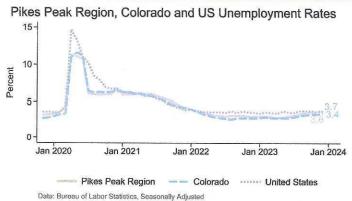
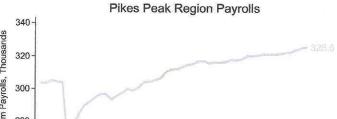
Output, Employment and Wages

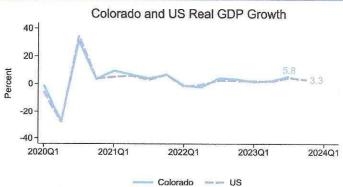




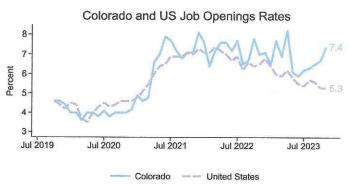
Nonfarm Payrolls, Thousands 280 260 Jan 2020 Jan 2021 Jan 2022 Jan 2023 Jan 2024 Data: Bureau of Labor Statistics, Seasonally Adjusted

El Paso County Employment	by Industry, Q2	2023
Industry	Employment	1 yr. % chg.
Health Care & Social Assistance	50,798	+5.3
Accomodation & Food Services	34,748	+3.0
Professional & Tech. Services	33,699	+6.2
Retail Trade	31,910	+0.6
Educational Services	28,363	+2.1
Construction	17,896	-4.9
Administrative & Waste Services	16,861	-2.8
Public Administration	15,204	+2.8
Finance & Insurance	13,554	+8.2
Manufacturing	12,119	+2.0
Other Services, ex. Public Admin.	11,882	+3.7
Transportation & Warehousing	10,696	+1.3
		19 0

Top 12 industries shown. Data: Colorado Labor Market Information, Quarterly Census of **Employment and Wages Program**



Data: Bureau of Economic Analysis, Seasonally Adjusted Annual Rate



Openings Rate is Openings as a Percentage of Employment Plus Openings Data: Bureau of Labor Statistics, Seasonally Adjusted

Occupation	No. of Postings	Median Advertised Ann. Salary	
Registered Nurses	1,385	\$87,808	
Retail Salespersons	575	\$33,408	
Software Developers	530	\$126,720	
Other Computer Occupations	510	\$129,280	
First-Line Retail Supervisors	443	\$43,648	
Sales Reps., Wholesale & Mfg.	420	\$62,592	
Customer Service Reps.	365	\$40,576	
Fast Food & Counter Workers	356	\$32,896	
Managers	301	\$109,824	
Home Health & Pers. Care Aides	294	\$35,456	
Total Openings	23,818	\$58,752	

Unique, active postings for top 10 occupations shown. Data: The Conference Board-Lightcast Help Wanted OnLine®, courtesy Pikes Peak Workforce Center

Employed

Unemployed

Average Annual Wage,	02 2023
Tirorago Tunidai Trago,	WL LULU

	the state of the s
El Paso County	\$62,764
Colorado	\$74,100
United States	\$69,264

Data: Bureau of Labor Statistics

Armed Forces in	El Paso County
2022	2021
36,190	32,938

2022	2021
36,190	32,938
Data: Census Bureau	

Household survey data, includes self-employed, **not** seasonally adjusted. Data: Colorado Department of Labor & Employment; Bureau

Pikes Peak Region Employment Dec.

369,055

12,699

Nov.

374,348

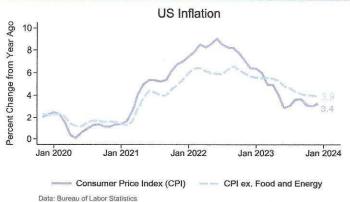
12,792

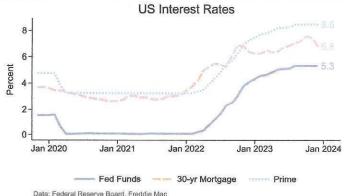
Note: "Pikes Peak Region" refers to the metropolitan statistical area of El Paso and Teller counties unless otherwise specified. Data subject to revisions. Please do not reprduce without permission.



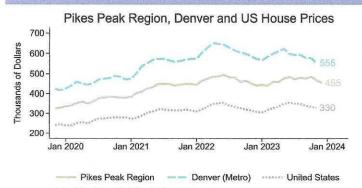
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Inflation and Interest Rates

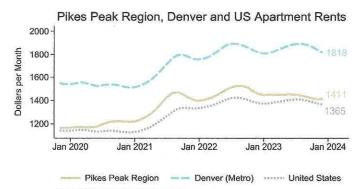




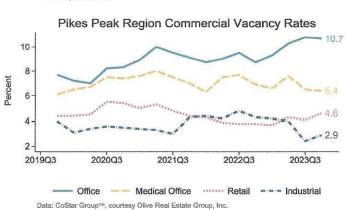
Real Estate



Median Sales Price, Single-Family Homes Data: Realtor® Services Corp., courtesy Pikes Peak Assoc. of Realtors®; Zillow



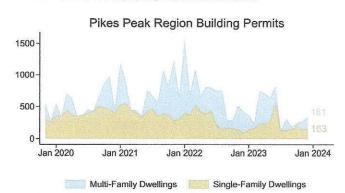
Median Rent of Two-Bedroom Apartment Data: Apartment List



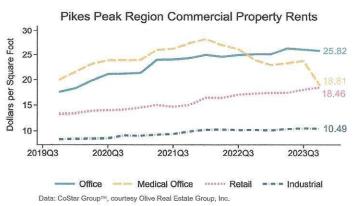
Pikes Peak Region Home Sales

200015001000Jan 2020 Jan 2021 Jan 2022 Jan 2023 Jan 2024

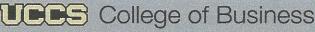
Data: Realtor® Services Corp., courtesy Pikes Peak Assoc, of Realtors®



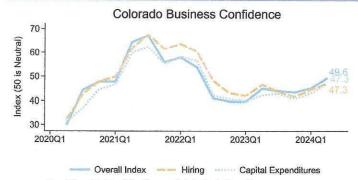
A June 30 2023 change in building code caused some permitting to be pulled forward Data: Pikes Peak Regional Building Department; serves El Paso county and Woodland Park



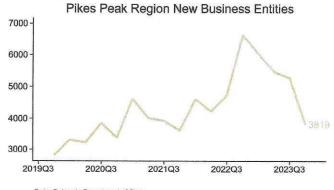
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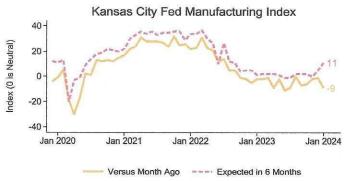
Business



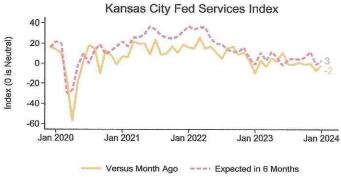
Expectations of Industry Hiring Plans and Industry Capital Expenditures are 2 of 6 components of the Leeds Business Confidence Index (LBCI) Data: Business Research Division, CU Boulder Leeds School of Business



Data: Colorado Department of State

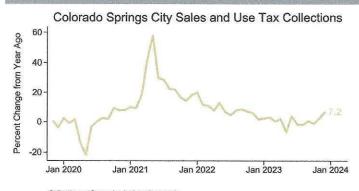


Includes Colorado, Kansas, Nebraska, Oklahoma, Northern New Mexico and Western Missouri Data: Federal Reserve Bank of Kansas City, Seasonally Adjusted

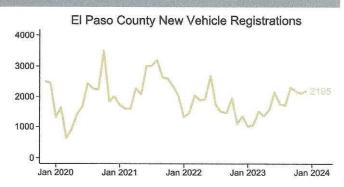


Includes Colorado, Kansas, Nebraska, Oklahoma, Northern New Mexico and Western Missouri Data: Federal Reserve Bank of Kansas City, Seasonally Adjusted

Consumers

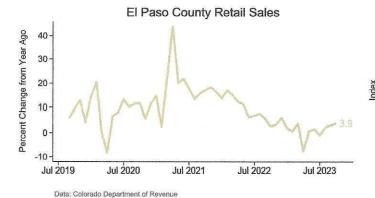


Collections reflect sales in the prior month Data: City of Colorado Springs Finance Department



Excludes all terrain, camper trailer, trailer coach and trailer utility categories Data: El Paso County Clerk & Recorder, Colorado Interactive LLC

US Consumer Sentiment



50 -Jan 2020 Jan 2021 Jan 2022 Jan 2023

Data: University of Michigan

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100

90

80

70

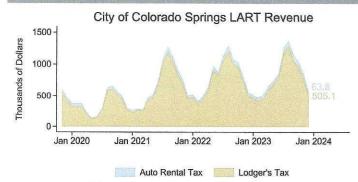
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UNIVERSITY OF COLORADO COLORADO SPRINGS

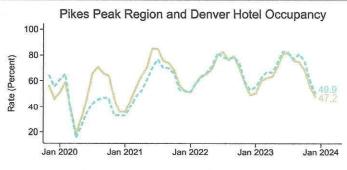
Jan 2024

--- Denver (Metro)

Travel and Tourism

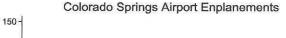


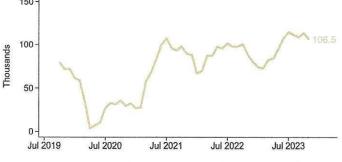
Lodger's (2%) and Auto Rental (1%) Tax Collections Reflect Prior Month Sales May 2022 Lodger's Tax Collections Include Delinquent Revenue from Prior Periods Data: City of Colorado Springs Finance Department



Pikes Peak Region

Data: Rocky Mountain Lodging Report





Data: Colorado Springs Airport

Pikes Peak Region and Denver Hotel RevPAR

Jan 2022

Pikes Peak Region

Jan 2021

Revenue Per Available Room Data: Rocky Mountain Lodging Report

Demographics and Cost of Living

150 -

100 Dollars

50

0

Jan 2020

		Populati	on and P	opulation	Forecast	ts		
	20	10	20	22	20	30	20	40
El Paso County	627	,232	740	,543	828	,389	935	,372
0-17	163,464	(26.1%)	171,203	(23.1%)	179,681	(21.7%)	198,326	(21.2%)
18-24	68,665	(10.9%)	79,685	(10.8%)	89,273	(10.8%)	88,758	(9.6%)
25-29	42,277	(7.5%)	58,372	(7.9%)	59,158	(7.1%)	63,169	(6.8%)
30-49	170,628	(27.2%)	198,385	(26.8%)	242,953	(29.3%)	280,861	(30.0%)
50-64	114,362	(18.2%)	126,271	(17.1%)	122,125	(14.7%)	153,881	(16.5%)
65+	62,836	(10.0%)	106,627	(14.4%)	135,189	(16.3%)	150,377	(16.1%)
Colorado	5.05	mil.	5.84	mil.	6.39	mil.	7.05	mil.
United States	313.9	8 mil.	334.5	i2 mil.	347.2	0 mil.	361.4	6 mil.

Age group shares of total in parentheses. Data: Colorado State Demography Office, Congressional Budget Office

Housing	Opportunity Index
	Q3 2023

Jan 2023

Denver (Metro)

Jan 2024

Pikes Peak Region	21.5
Denver (Metro)	24.1
United States	37.4

Share of homes sold in an area affordable to a family earning area median income Data: Nat'l Assoc. of Home Builders/Wells Fargo

Cost of Living Index Q3 2023

Pikes Peak Region	107.9
Denver (Metro)	110.7

Relative to National Average of 100 Data: Council for Community and Economic Research, courtesy Co Springs Chamber & EDC

Selected	Population	Characteristics,	2022

Selected Fopulation Characteristics, 2022					
	El Paso County	Colorado	United States		
Median Household Income	\$82,389	\$89,302	\$74,755		
Poverty Rate	8.3%	9.4%	12.6%		
Median Age	35.2	37.7	39.0		
Bachelor's Deg. or Higher (>25)	42.5%	45.9%	35.7%		
Veteran (>18)	15.1%	7.4%	6.2%		
Military (>16)	6.1%	0.9%	0.5%		
Data: Census Bureau					

Pikes Peak Region Estimated Living Wages

Living Wage: 1 Adult with No Children	\$17.48/hr
Living Wage: 1 Adult with 2 Children	\$48.89/hr
Living Wage: 2 Work- ing Adults w/ 2 Children	\$26.61/hr (per adult)

Data: MIT Living Wage Calculator

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