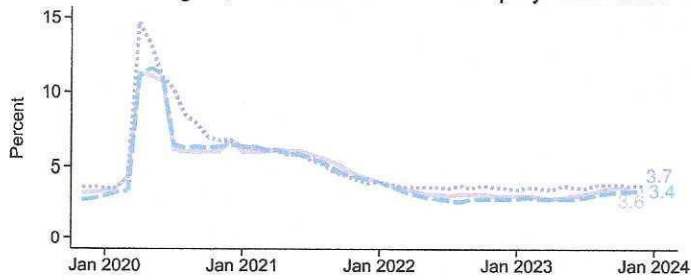


Output, Employment and Wages

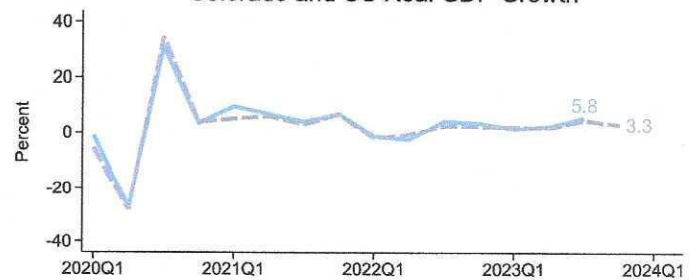
Pikes Peak Region, Colorado and US Unemployment Rates



— Pikes Peak Region — Colorado United States

Data: Bureau of Labor Statistics, Seasonally Adjusted

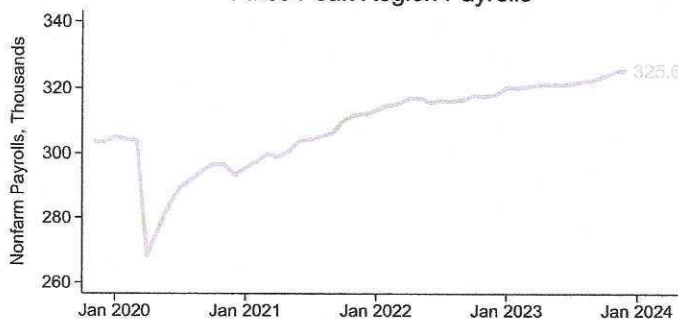
Colorado and US Real GDP Growth



— Colorado - - - US

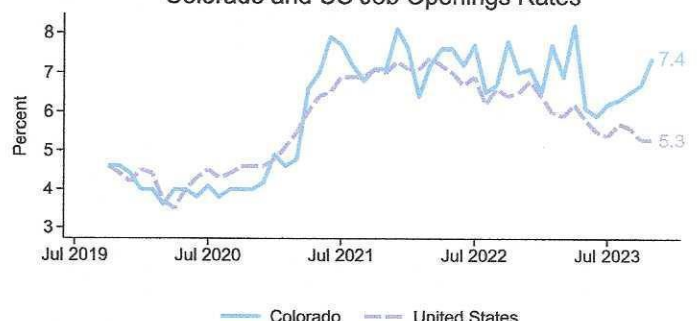
Data: Bureau of Economic Analysis, Seasonally Adjusted Annual Rate

Pikes Peak Region Payrolls



Data: Bureau of Labor Statistics, Seasonally Adjusted

Colorado and US Job Openings Rates



— Colorado - - - United States

Openings Rate is Openings as a Percentage of Employment Plus Openings
Data: Bureau of Labor Statistics, Seasonally Adjusted

El Paso County Employment by Industry, Q2 2023

Industry	Employment	1 yr. % chg.
Health Care & Social Assistance	50,798	+5.3
Accommodation & Food Services	34,748	+3.0
Professional & Tech. Services	33,699	+6.2
Retail Trade	31,910	+0.6
Educational Services	28,363	+2.1
Construction	17,896	-4.9
Administrative & Waste Services	16,861	-2.8
Public Administration	15,204	+2.8
Finance & Insurance	13,554	+8.2
Manufacturing	12,119	+2.0
Other Services, ex. Public Admin.	11,882	+3.7
Transportation & Warehousing	10,696	+1.3

Top 12 industries shown. Data: Colorado Labor Market Information, Quarterly Census of Employment and Wages Program

Pikes Peak Region Job Postings, Dec. 2023

Occupation	No. of Postings	Median Advertised Ann. Salary
Registered Nurses	1,385	\$87,808
Retail Salespersons	575	\$33,408
Software Developers	530	\$126,720
Other Computer Occupations	510	\$129,280
First-Line Retail Supervisors	443	\$43,648
Sales Reps., Wholesale & Mfg.	420	\$62,592
Customer Service Reps.	365	\$40,576
Fast Food & Counter Workers	356	\$32,896
Managers	301	\$109,824
Home Health & Pers. Care Aides	294	\$35,456
Total Openings	23,818	\$58,752

Unique, active postings for top 10 occupations shown. Data: The Conference Board-Lightcast Help Wanted OnLine®, courtesy Pikes Peak Workforce Center

Average Annual Wage, Q2 2023

El Paso County	\$62,764
Colorado	\$74,100
United States	\$69,264

Data: Bureau of Labor Statistics

Armed Forces in El Paso County

	2022	2021
	36,190	32,938

Data: Census Bureau

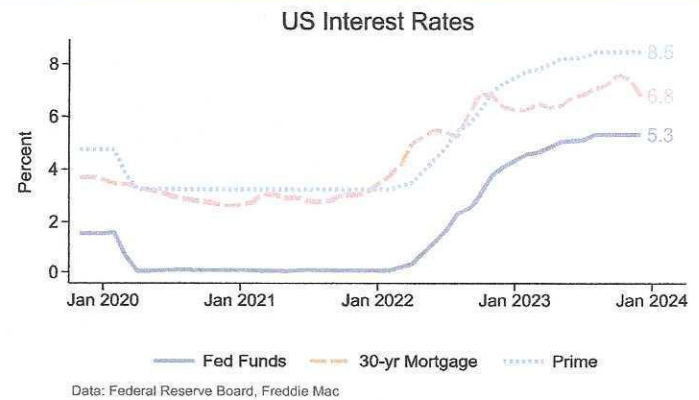
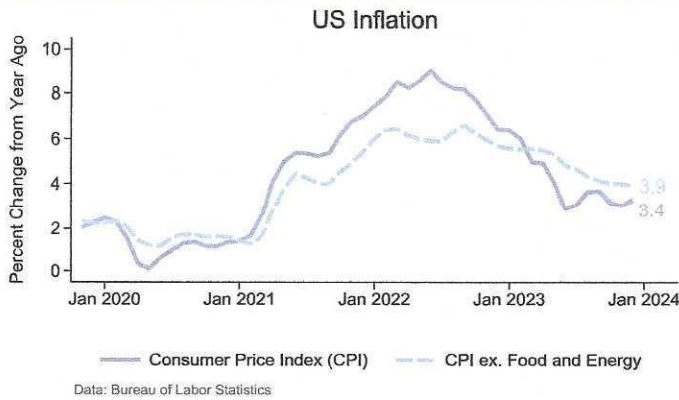
Pikes Peak Region Employment

	Dec.	Nov.
Employed	369,055	374,348
Unemployed	12,699	12,792

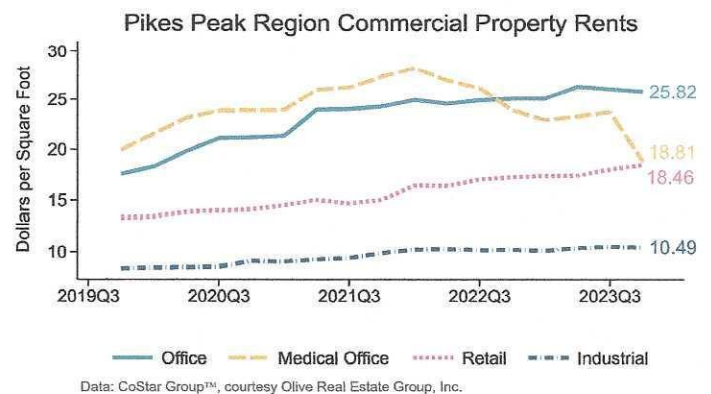
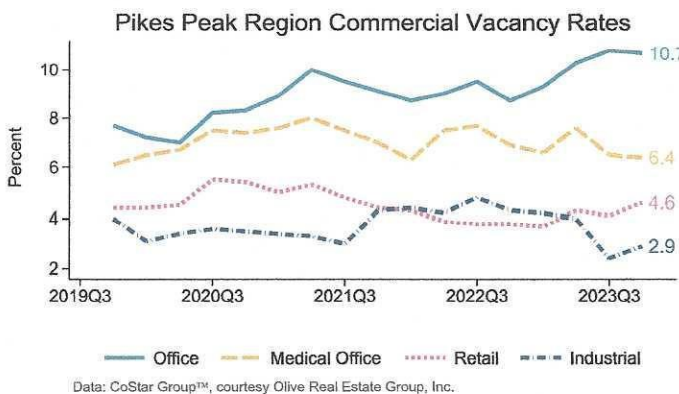
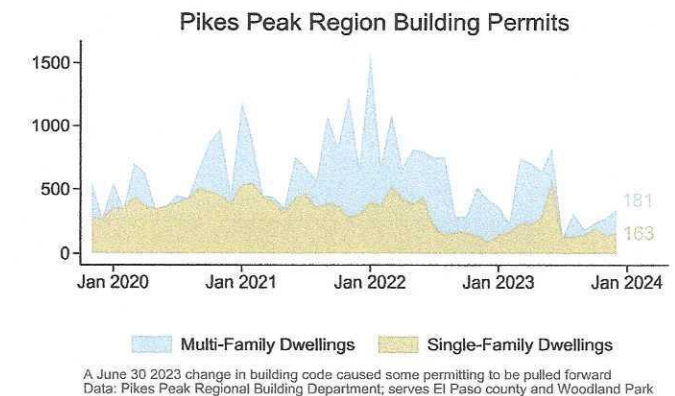
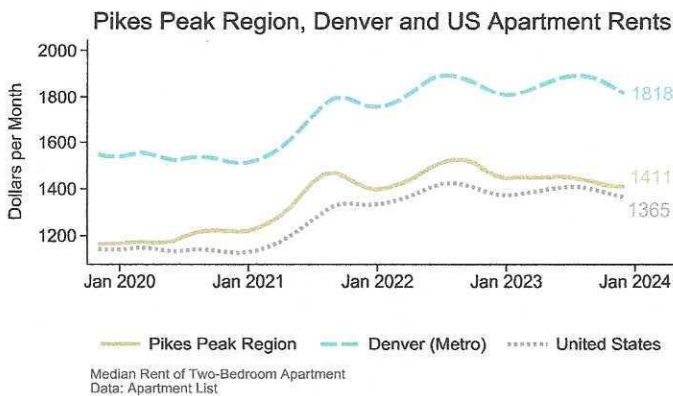
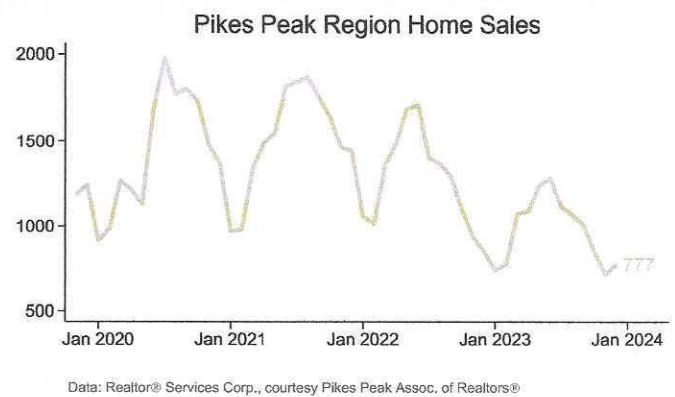
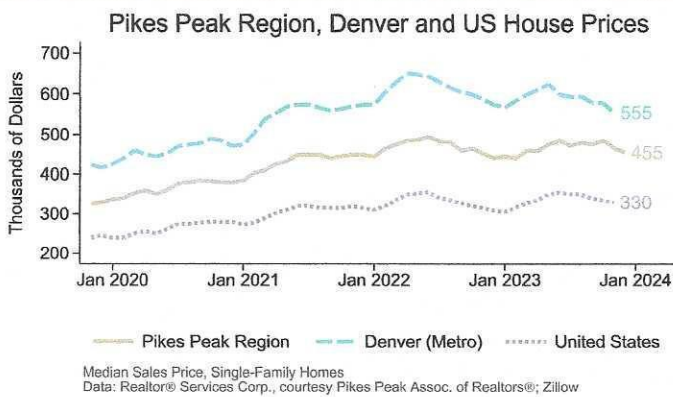
Household survey data, includes self-employed, *not* seasonally adjusted. Data: Colorado Department of Labor & Employment; Bureau of Labor statistics

Note: "Pikes Peak Region" refers to the metropolitan statistical area of El Paso and Teller counties unless otherwise specified. Data subject to revisions. Please do not reproduce without permission.

Inflation and Interest Rates

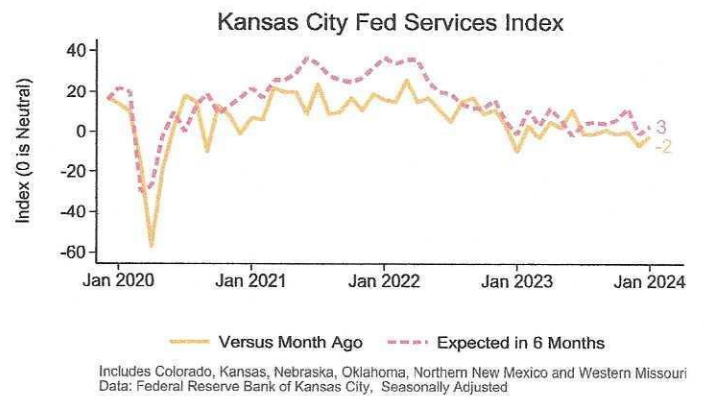
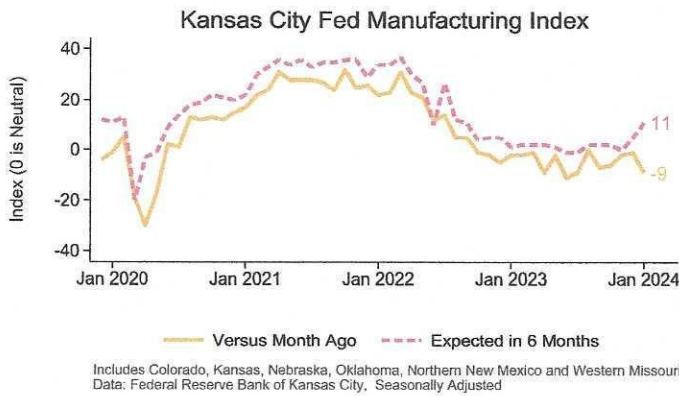
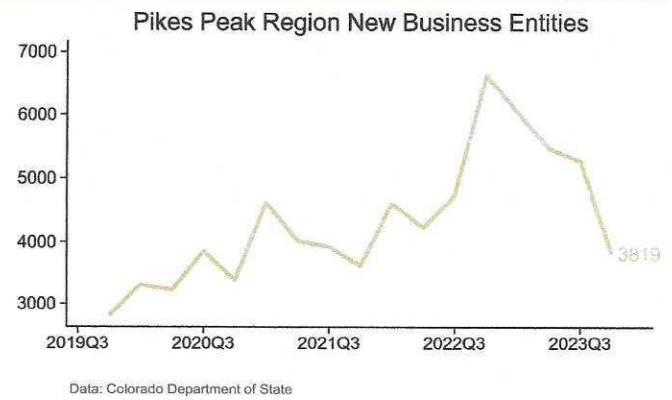
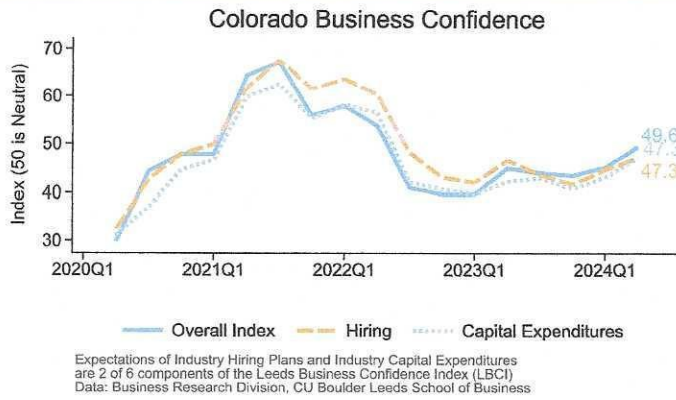


Real Estate

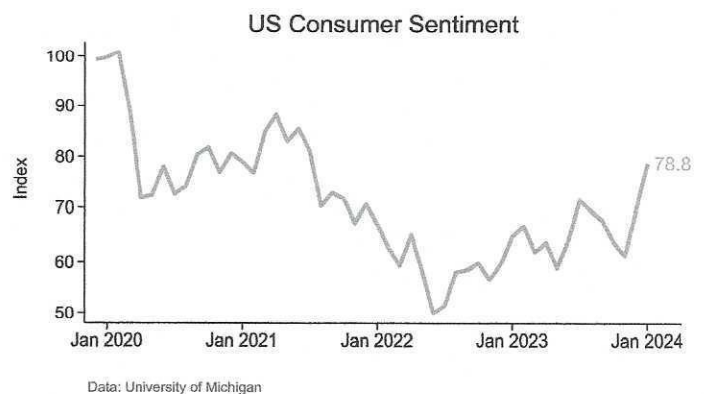
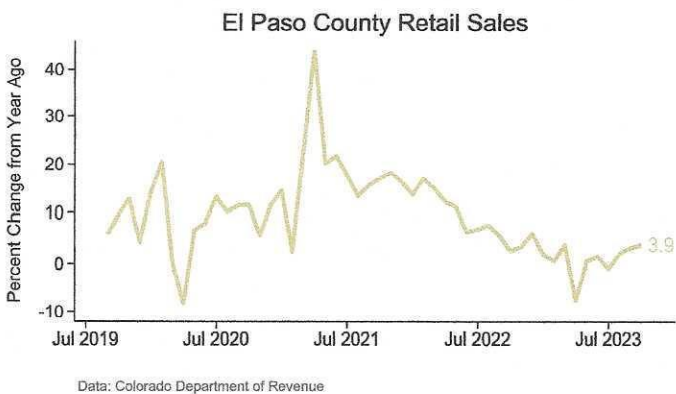
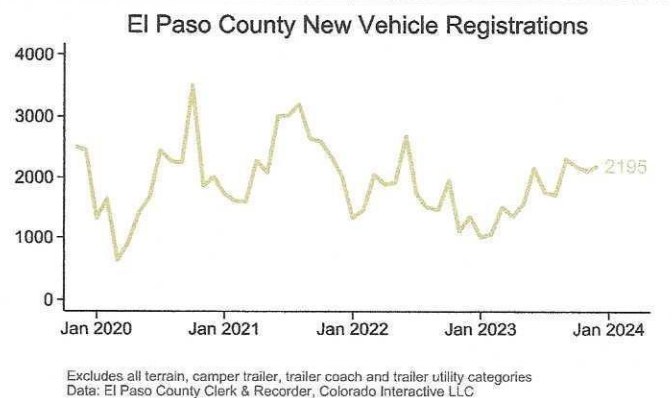
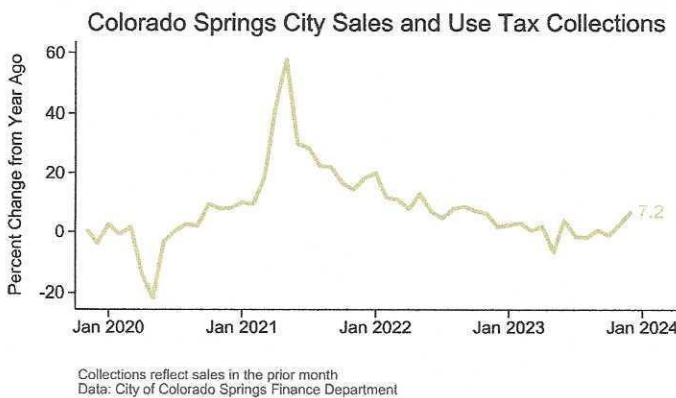


Note: "Pikes Peak Region" refers to the metropolitan statistical area of El Paso and Teller counties unless otherwise specified. Data subject to revisions. Please do not reproduce without permission.

Business

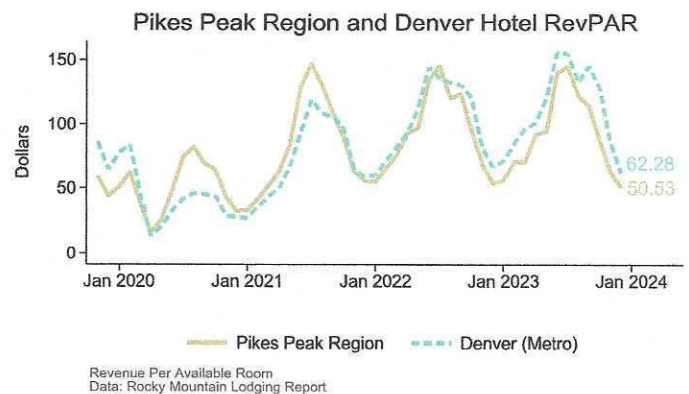
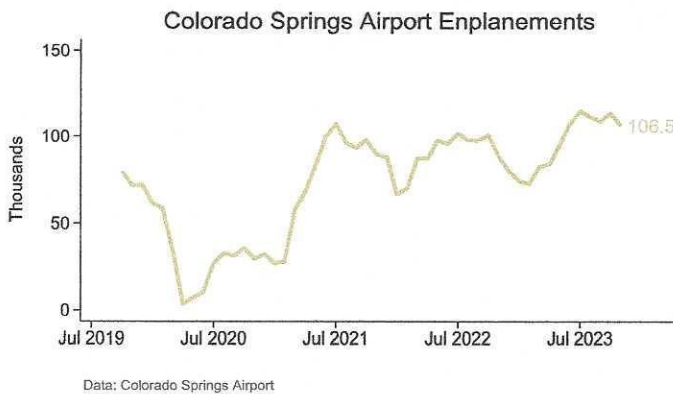
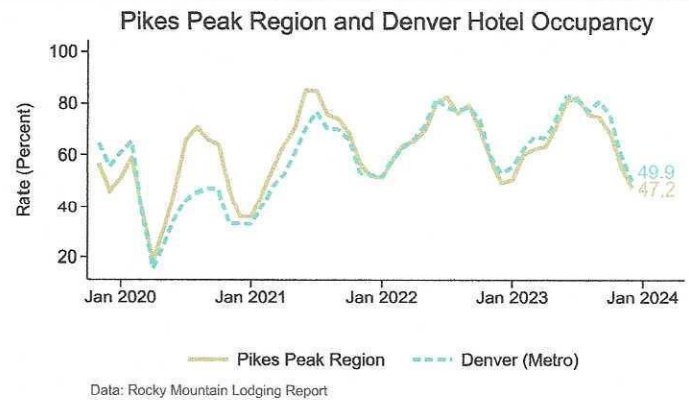
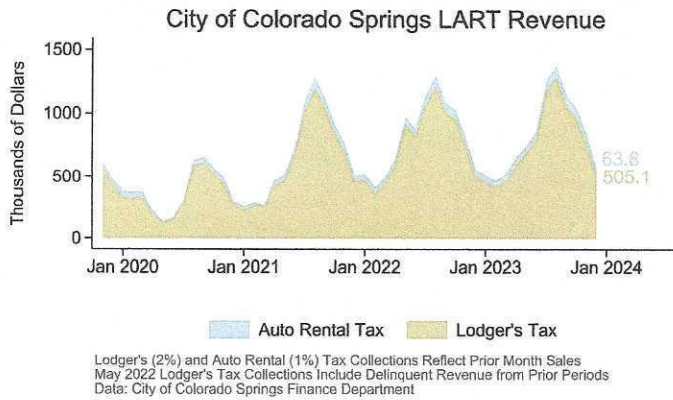


Consumers



Note: "Pikes Peak Region" refers to the metropolitan statistical area of El Paso and Teller counties unless otherwise specified. Data subject to revisions. Please do not reproduce without permission.

Travel and Tourism



Demographics and Cost of Living

Population and Population Forecasts					Housing Opportunity Index Q3 2023	
	2010	2022	2030	2040		
El Paso County	627,232	740,543	828,389	935,372	Pikes Peak Region	21.5
0-17	163,464 (26.1%)	171,203 (23.1%)	179,681 (21.7%)	198,326 (21.2%)	Denver (Metro)	24.1
18-24	68,665 (10.9%)	79,685 (10.8%)	89,273 (10.8%)	88,758 (9.6%)	United States	37.4
25-29	42,277 (7.5%)	58,372 (7.9%)	59,158 (7.1%)	63,169 (6.8%)	Share of homes sold in an area affordable to a family earning area median income. Data: Nat'l Assoc. of Home Builders/Wells Fargo	
30-49	170,628 (27.2%)	198,385 (26.8%)	242,953 (29.3%)	280,861 (30.0%)	Cost of Living Index Q3 2023	
50-64	114,362 (18.2%)	126,271 (17.1%)	122,125 (14.7%)	153,881 (16.5%)	Pikes Peak Region	107.9
65+	62,836 (10.0%)	106,627 (14.4%)	135,189 (16.3%)	150,377 (16.1%)	Denver (Metro)	110.7
Colorado	5.05 mil.	5.84 mil.	6.39 mil.	7.05 mil.	Relative to National Average of 100 Data: Council for Community and Economic Research, courtesy Co Springs Chamber & EDC	
United States	313.98 mil.	334.52 mil.	347.20 mil.	361.46 mil.	Pikes Peak Region Estimated Living Wages	
Selected Population Characteristics, 2022					Living Wage: 1 Adult with No Children	\$17.48/hr
	El Paso County	Colorado	United States		Living Wage: 1 Adult with 2 Children	\$48.89/hr
Median Household Income	\$82,389	\$89,302	\$74,755		Living Wage: 2 Work- ing Adults w/ 2 Children	\$26.61/hr (per adult)
Poverty Rate	8.3%	9.4%	12.6%		Data: MIT Living Wage Calculator	
Median Age	35.2	37.7	39.0			
Bachelor's Deg. or Higher (>25)	42.5%	45.9%	35.7%			
Veteran (>18)	15.1%	7.4%	6.2%			
Military (>16)	6.1%	0.9%	0.5%			

Note: "Pikes Peak Region" refers to the metropolitan statistical area of El Paso and Teller counties unless otherwise specified. Data subject to revisions. Please do not reproduce without permission.

Thank you to all the
UCCS Economic Forum Partners!

Platinum Partners:



Gold Partners:



Media Partners:



Silver Partners:



Sustaining Partners:

| US Bank | Vantage Homes Corp | Blazer Electric Supply Co | Classic Homes | Colorado Springs Airport | Downtown Partnership of Colorado Springs | Financial Planning Association of Southern Colorado | UC Health Memorial Hospital | Visit Colorado Springs | Housing & Building Association of Colorado Springs | Independent Financial | Integrity Bank & Trust | Nunn Construction, Inc. | TBK Bank | Sparks Willson | The Eastern Colorado Bank |