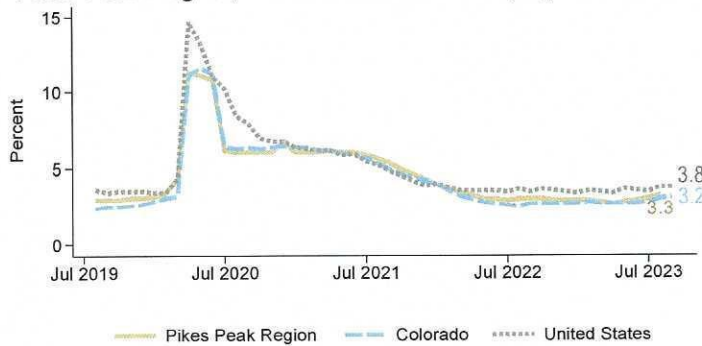


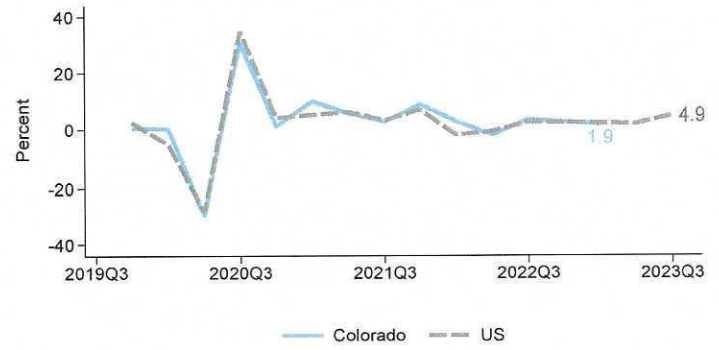
Output, Employment and Wages

Pikes Peak Region, Colorado and US Unemployment Rates



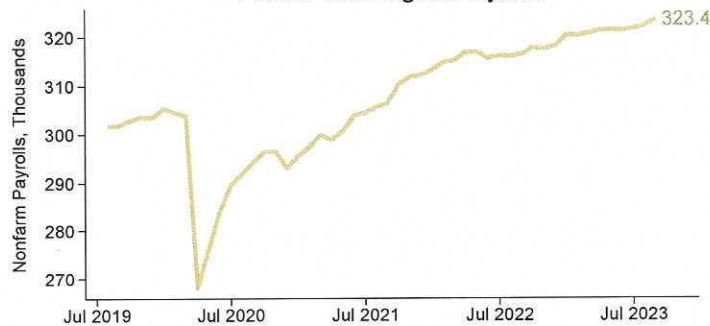
Data: Bureau of Labor Statistics, Seasonally Adjusted

Colorado and US Real GDP Growth



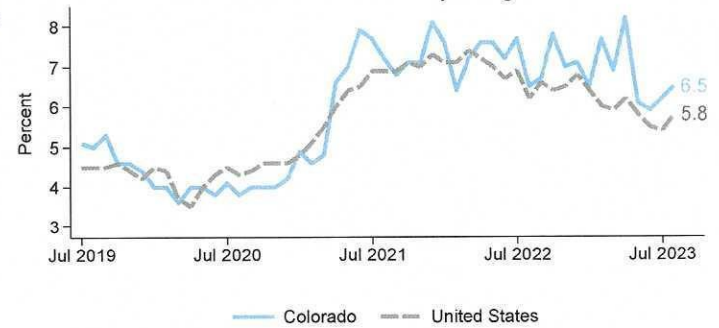
Data: Bureau of Economic Analysis, Seasonally Adjusted Annual Rate

Pikes Peak Region Payrolls



Data: Bureau of Labor Statistics, Seasonally Adjusted

Colorado and US Job Openings Rates



Openings Rate is Openings as a Percentage of Employment Plus Openings
Data: Bureau of Labor Statistics, Seasonally Adjusted

El Paso County Employment by Industry, Q1 2023

Industry	Employment	1 yr. % chg.
Health Care & Social Assistance	50,168	+5.0
Professional & Tech. Services	33,284	+6.9
Accommodation & Food Services	32,548	+2.5
Retail Trade	31,790	+1.6
Educational Services	28,275	+3.0
Construction	17,148	-4.2
Administrative & Waste Services	16,227	-3.4
Public Administration	14,871	+2.0
Manufacturing	12,056	+2.5
Finance & Insurance	12,042	-1.3
Other Services, ex. Public Admin.	11,462	+3.1
Transportation & Warehousing	11,089	-2.9

Top 12 industries shown. Data: Colorado Labor Market Information, Quarterly Census of Employment and Wages Program

Pikes Peak Region Job Postings, Sep. 2023

Occupation	No. of Postings	Median Advertised Ann. Salary
Registered Nurses	1,086	\$87,808
Retail Salespersons	636	\$32,896
Software Developers	580	\$121,600
Computer Systems Engineers	421	\$123,648
Sales Reps., Wholesale & Mfg.	418	\$60,032
First-Line Retail Supervisors	417	\$45,184
Customer Service Reps.	340	\$39,552
Managers	303	\$100,096
Maintenance & Repair Workers	300	\$45,696
Information Security Analysts	184	\$116,480
Total Openings	20,583	\$54,912

Top 10 occupations shown. Data: The Conference Board-Lightcast Help Wanted OnLine®, courtesy Pikes Peak Workforce Center

Average Annual Pay, Q1 2023

El Paso County	\$65,312
Colorado	\$83,252
United States	\$77,324

Data: Bureau of Labor Statistics

Armed Forces in El Paso County

2022	2021
36,190	32,938

Data: Census Bureau

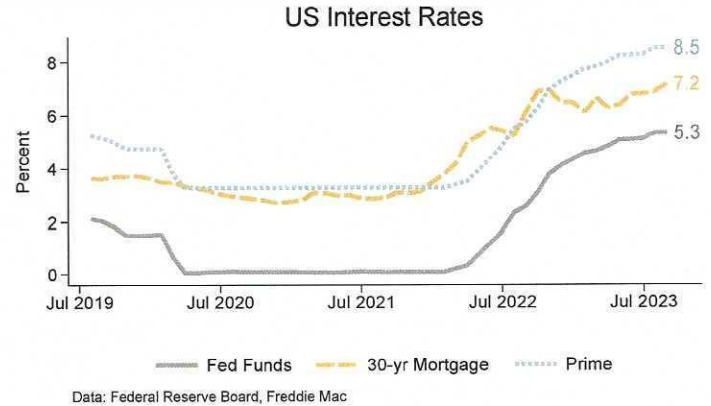
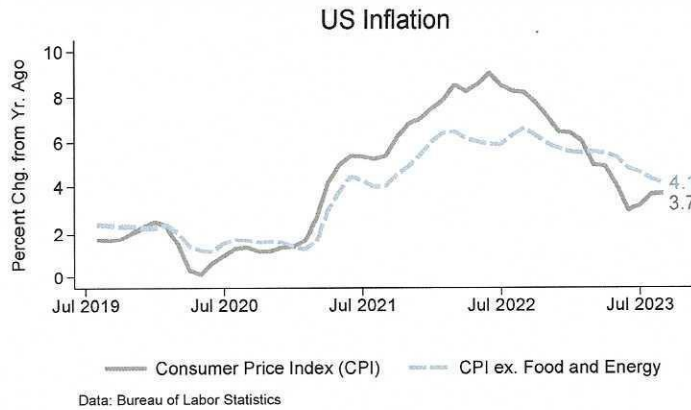
Pikes Peak Region Employment

	Sep.	Aug.
Employed	368,783	368,350
Unemployed	12,964	14,354

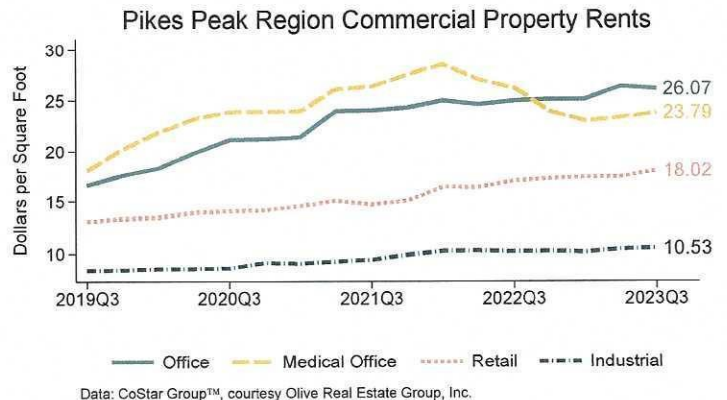
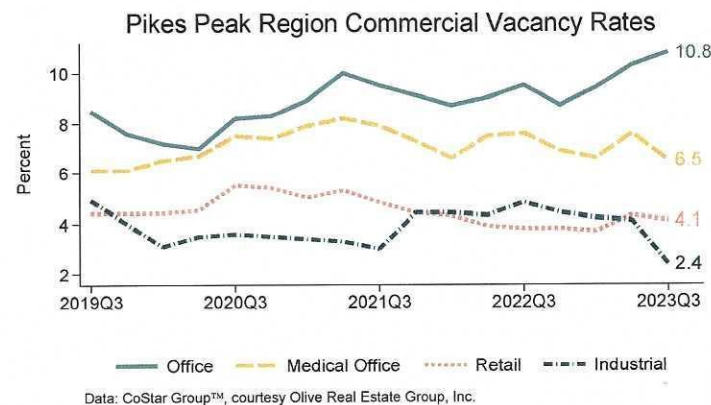
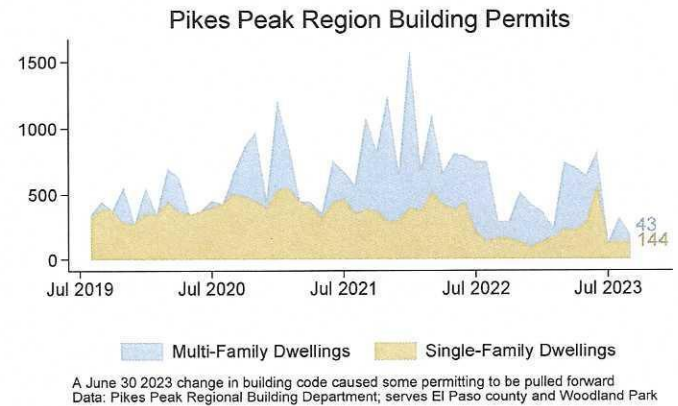
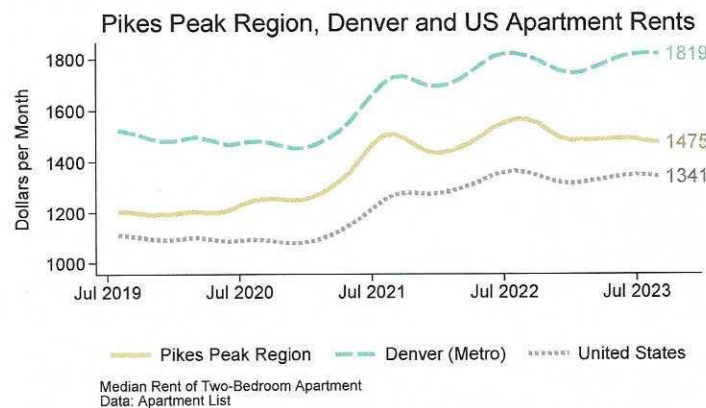
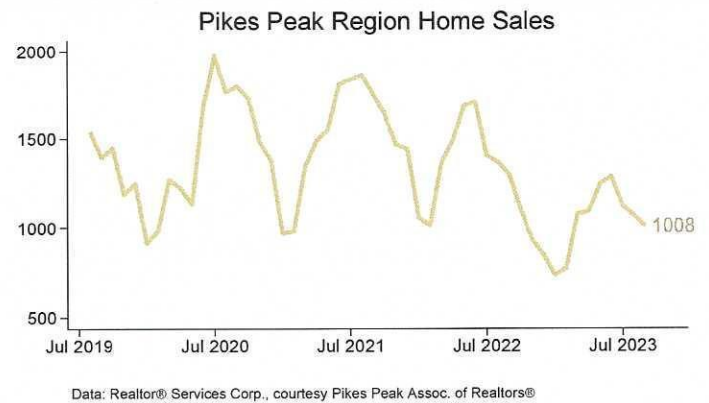
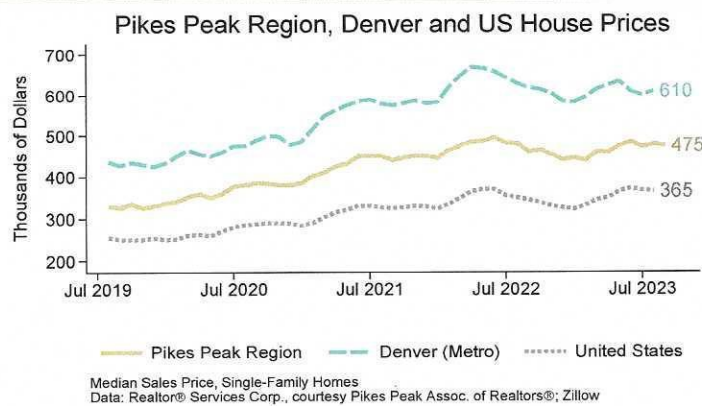
Household survey data, includes self-employed, **not** seasonally adjusted. Data: Colorado Department of Labor & Employment; Bureau of Labor Statistics

Note: "Colorado Springs" refers to the metropolitan statistical area of El Paso and Teller counties unless otherwise specified. Data subject to revisions. Please do not reproduce without permission.

Inflation and Interest Rates



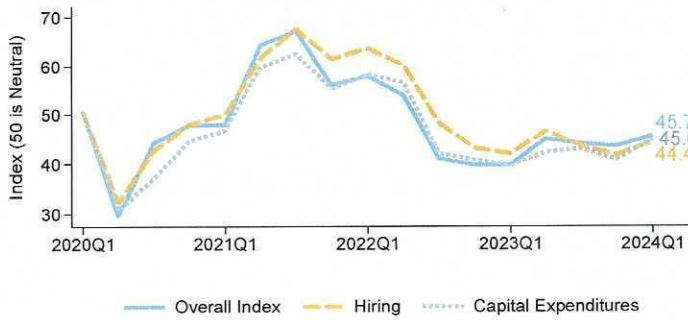
Real Estate



Note: "Pikes Peak Region" refers to the metropolitan statistical area of El Paso and Teller counties unless otherwise specified. Data subject to revisions. Please do not reproduce without permission.

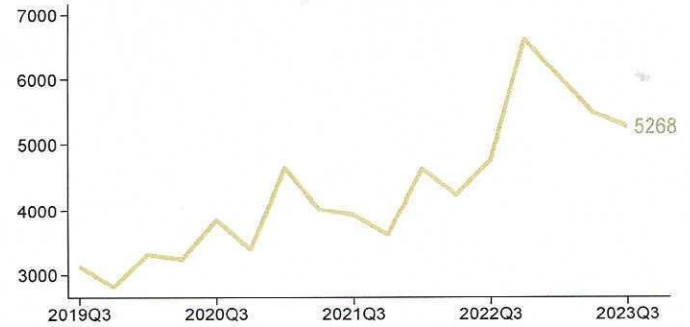
Business

Colorado Business Confidence



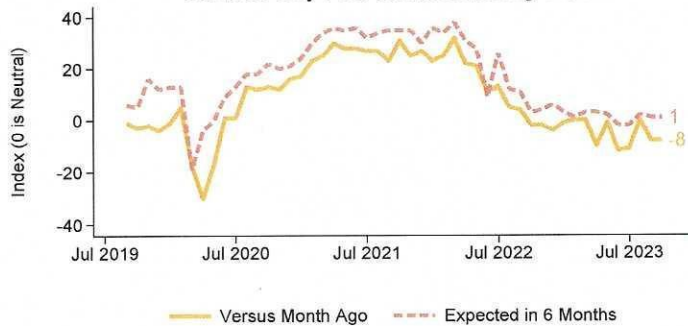
Expectations of Industry Hiring Plans and Industry Capital Expenditures are 2 of 6 components of the Leeds Business Confidence Index (LBCI)
Data: Business Research Division, CU Boulder Leeds School of Business

Pikes Peak Region New Business Entities



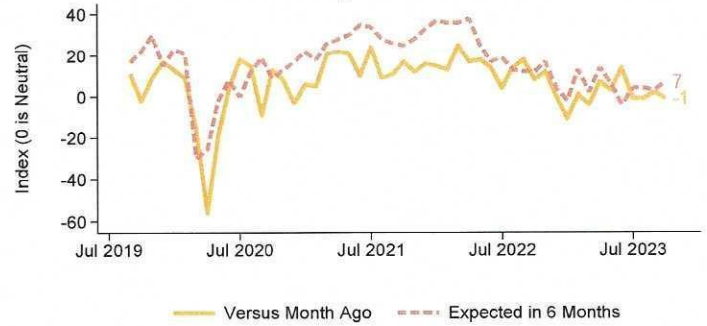
Data: Colorado Department of State

Kansas City Fed Manufacturing Index



Includes Colorado, Kansas, Nebraska, Oklahoma, Northern New Mexico and Western Missouri
Data: Federal Reserve Bank of Kansas City, Seasonally Adjusted

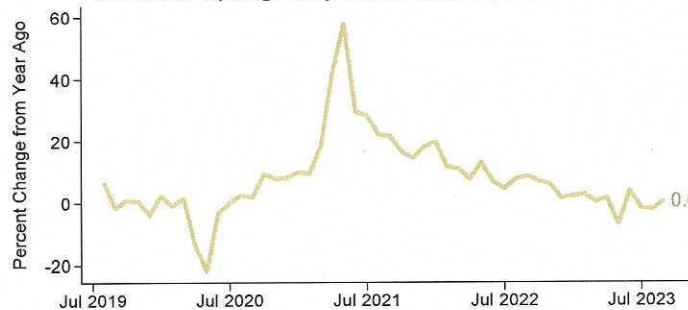
Kansas City Fed Services Index



Includes Colorado, Kansas, Nebraska, Oklahoma, Northern New Mexico and Western Missouri
Data: Federal Reserve Bank of Kansas City, Seasonally Adjusted

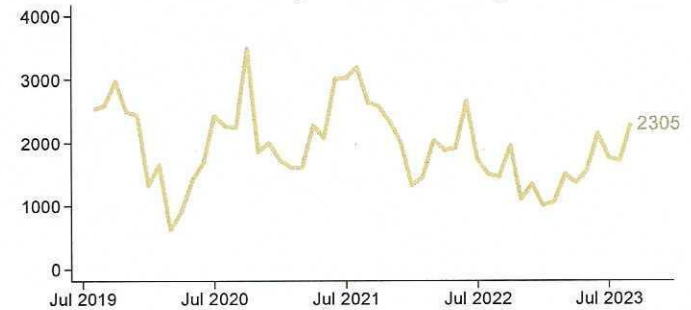
Consumers

Colorado Springs City Sales and Use Tax Collections



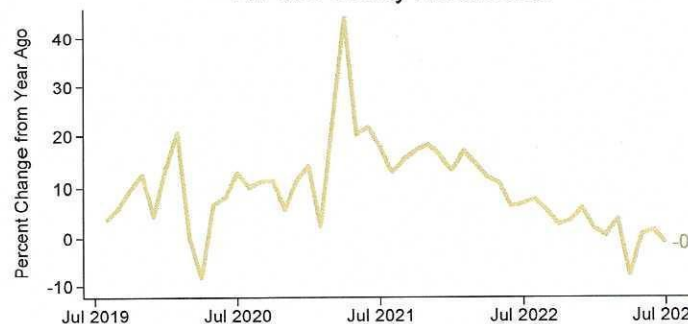
Collections reflect sales in the prior month
Data: City of Colorado Springs Finance Department

El Paso County New Vehicle Registrations



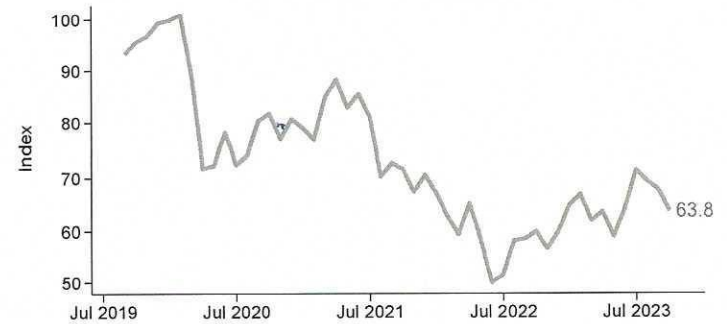
Excludes all terrain, camper trailer, trailer coach and trailer utility categories
Data: El Paso County Clerk & Recorder, Colorado Interactive LLC

El Paso County Retail Sales



Data: Colorado Department of Revenue

US Consumer Sentiment

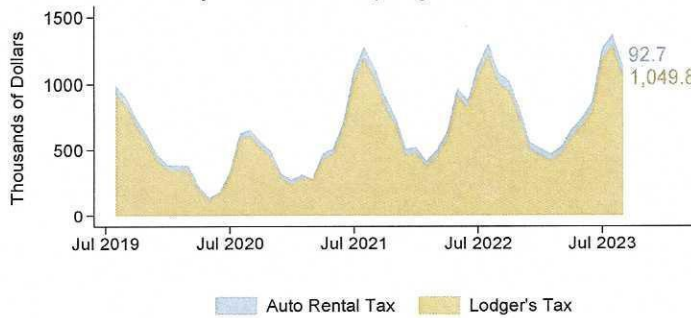


Data: University of Michigan

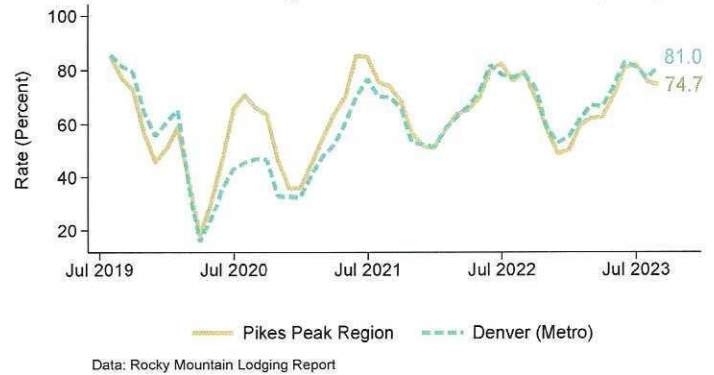
Note: "Pikes Peak Region" refers to the metropolitan statistical area of El Paso and Teller counties unless otherwise specified. Data subject to revisions. Please do not reproduce without permission.

Travel and Tourism

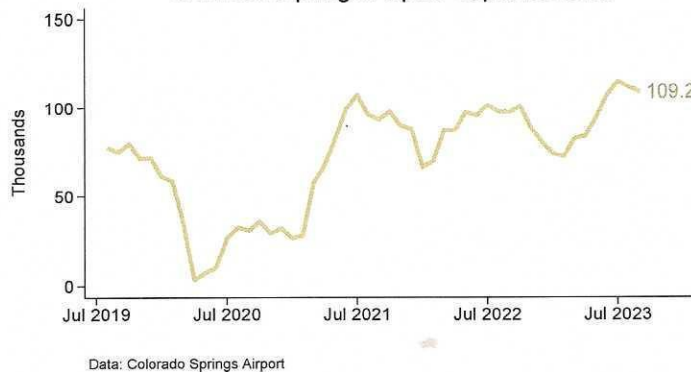
City of Colorado Springs LART Revenue



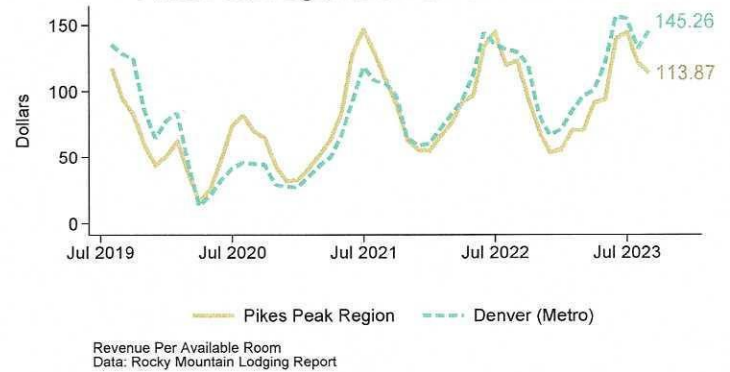
Pikes Peak Region and Denver Hotel Occupancy



Colorado Springs Airport Enplanements



Pikes Peak Region and Denver Hotel RevPAR



Demographics and Cost of Living

Population and Population Forecasts

	2010	2022	2030	2040
El Paso County	627,232	740,543	828,389	935,372
0-17	163,464 (26.1%)	171,203 (23.1%)	179,681 (21.7%)	198,326 (21.2%)
18-24	68,665 (10.9%)	79,685 (10.8%)	89,273 (10.8%)	88,758 (9.6%)
25-29	42,277 (7.5%)	58,372 (7.9%)	59,158 (7.1%)	63,169 (6.8%)
30-49	170,628 (27.2%)	198,385 (26.8%)	242,953 (29.3%)	280,861 (30.0%)
50-64	114,362 (18.2%)	126,271 (17.1%)	122,125 (14.7%)	153,881 (16.5%)
65+	62,836 (10.0%)	106,627 (14.4%)	135,189 (16.3%)	150,377 (16.1%)
Colorado	5.05 mil.	5.84 mil.	6.39 mil.	7.05 mil.
United States	313.98 mil.	334.52 mil.	347.20 mil.	361.46 mil.

Age group shares of total in parentheses. Data: Colorado State Demography Office, Congressional Budget Office

Selected Population Characteristics, 2022

	El Paso County	Colorado	United States
Median Household Income	\$82,389	\$89,302	\$74,755
Poverty Rate	8.3%	9.4%	12.6%
Median Age	35.2	37.7	39.0
Bachelor's Deg. or Higher (>25)	42.5%	45.9%	35.7%
Veteran (>18)	15.1%	7.4%	6.2%
Military (>16)	6.1%	0.9%	0.5%

Data: Census Bureau

Housing Opportunity Index
Q2 2023

Colorado Springs	25.3
Denver	26.3
United States	40.5

Share of homes sold in an area affordable to a family earning area median income.
Data: Nat'l Assoc. of Home Builders/Wells Fargo

Cost of Living Index
Q2 2023

Colorado Springs	107.2
Denver	110.8

Relative to National Average of 100
Data: Council for Community and Economic Research, courtesy Co Springs Chamber & EDC

Minimum and Living Wages

Minimum Wage	\$13.65/hr
Living Wage: 1 Adult with No Children	\$17.48/hr
Living Wage: 1 Adult with 2 Children	\$48.89/hr
Living Wage: 2 Working Adults w/ 2 Children	\$26.61/hr

Data: MIT Living Wage Calculator

Note: "Pikes Peak Region" refers to the metropolitan statistical area of El Paso and Teller counties unless otherwise specified. Data subject to revisions. Please do not reproduce without permission.